PROFESSOR DR. PAVIDA PANANOND **POSITION** Independent Director / Audit and Corporate Governance Committee Member\* / Remuneration Committee Member / Sustainability and Risk Management Committee Member / Nomination Committee Member DATE OF APPOINTMENT ON THE BOARD 14 March 2011 AGE 55 years **EDUCATION** Doctor of Philosophy, Department of Economics, University of Reading, United Kingdom. • 2001 Master of Business Administration (International Business), Diploma in Management • 1992 (Asian Studies), McGill University, Canada. • 1989 Bachelor of Accountancy (Accounting), Chulalongkorn University. TRAINING AND SEMINARS (Recent and Selective) • 2022 Director Leadership Certification Program (DLCP 9/2022) by Institute of Directors (IOD). • 25 June 2021 Panelist, Virus/Vaccine Dynamics/Challenges in the Mekong Region: The Regionalisation Imperative?, seminar organized by the Institute of Security and International Study, Chulalongkorn University · 27 May 2021 Panelist, The Trade Wars, Technology and Global Value Chains, a seminar organized by United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) · 29 March 2021 Participant, Investment in Sustainable Recovery: Empirical Analysis, Lessons Learnt and a Future Research Agenda, a seminar organized by Academy of International Business & United Nations Conference on Trade and Development. • 2020 Successful Formulation & Execution of Strategy (SFE) 32/2020 by Institute of Directors (IOD). • 2020 Attended (as an observer) the risk management workshop held by the Risk and Internal Control Club, Thai Listed Companies Association (TLCA) • 2013 Financial Statements for Director (FSD 22) by Institute of Directors (IOD). 2012 Audit Committee Program (ACP 41) by Institute of Directors (IOD). • 2011 Director Certificate Program (DCP 148) by Institute of Directors (IOD). **AWARDS AND SCHOLARSHIPS** • December 2021 - March 2022 ESCAP- WHO Research Grant (Asia-Pacific in the manufacturing and global supply chain of vaccines) Economic and Social Commission for Asia and the Pacific (ESCAP), United Nations · March - December 2020 Research Grant (Outward foreign direct investment and global value chains) • 2018 ASEAN @ 50 Fellow, Southeast Asia Centre of Asia-Pacific Excellence and Ministry of Foreign Affairs and Trade, New Zealand • 2015 Thammasat University Award for Researcher with Highest Number of International Publication (2013-2014) • 2015 Fulbright Thai Visiting Scholar, Fulbright Thailand Thailand - United States Education Foundation • 2013 - 2014 Thailand Research Fund Grant Number 5610054 (Assessing the merit of home-country support for outward foreign direct investment in neighboring countries) • 2013 Department Nominee for Thammasat University's 2014 Best Teacher in Social Sciences • 2009 - 2012 Thailand Research Fund Grant Number 5280032 (Competitive Strategies of Thai Multinationals in the Global Economy). • 2008 Best Teacher Award, Thammasat Business School, Thammasat University. 1996 - 2001 Doctoral scholarship from Thammasat Business School, Thammasat University. 1992 - 1994 MBA scholarship from Thammasat Business School, Thammasat University. **EXPERIENCE** · June 2022 - Present Member of the Council, Thai-Nichi Institute of Technology · April 2022 - Present Nomination Committee Member, Precious Shipping Public Company Limited · February 2020 - Present Sustainability and Risk Management Committee Member, Precious Shipping Public Company Limited. · October 2018 - Present Professor, Thammasat Business School, Thammasat University. · March 2011 - Present Independent Director, Audit and Corporate Governance Committee Member and Remuneration Committee Member, Precious Shipping Public Company Limited. • 2010 - 2012 Department Head, Department of International Business, Logistics and Transport, Thammasat Business School, Thammasat University.

• 2003 - 2006 Assistant Professor, Thammasat Business School, Thammasat University.

• 2006 - September 2018

• 1992 - 2003 Lecturer, Thammasat Business School, Thammasat University.

Associate Professor, Thammasat Business School, Thammasat University.

## **OTHER POSITIONS**

| • 2022- 2023                       | Conference Theme Track Chair (International Business Resilience under Global Disruptions),  |  |  |
|------------------------------------|---|--|--|
| • 2019                             | Academy of International Business Annual Conference 2023, Warsaw, Poland  Track Chair (Managing the Global Value Chain), Academy of International Business Annual |  |  |
|                                    | Conference 2019, Copenhagen, Denmark  |  |  |
| <ul> <li>2017 - Present</li> </ul> | Honorary Adviser, Asia New Zealand Foundation, Auckland, New Zealand  |  |  |
| <ul> <li>2015 - Present</li> </ul> | Associate Member, John Dunning Centre for International Business, Henley Business   |  |  |
|                                    | School, University of Reading, United Kingdom.  |  |  |
| <ul> <li>2015 - Present</li> </ul> | Affiliate Member, Emerging Market Internationalization Research Group, The University   |  |  |
|                                    | of Sydney Business School, University of Sydney, Australia  |  |  |
| • 2013 - 2014                      | Conference Chair, Euro-Asia Management Studies Association Annual Conference 2014,  |  |  |
|                                    | Bangkok, Thailand.  |  |  |
| • 2013 - 2014                      | Track Chair (Home Economies and the MNE), Academy of International Business Annual  |  |  |
|                                    | Conference 2014, Vancouver, Canada.   |  |  |
| <ul> <li>April 2013</li> </ul>     | Visiting Fellow, Henley Business School, University of Reading, United Kingdom.   |  |  |
| • 2013 - 2015                      | Vice President (Asia), Euro-Asia Management Studies Association.  |  |  |
| <ul> <li>2010 - Present</li> </ul> | Member of Advisory Board, Euro-Asia Management Studies Association.   |  |  |
| <ul> <li>2009 - Present</li> </ul> | Member of Editorial Boards of academic journals including Southeast Asia Research,  |  |  |
|                                    | Asia-Pacific Journal of Management, Multinational Business Review, Global Strategy Journal,   |  |  |
|                                    | and Journal of International Business Policy.   |  |  |

## OCCUPATION University Professor.

## DIRECTORSHIP AND POSITIONS HELD IN OTHER COMPANIES AND OTHER ORGANISATIONS

| CONNECTED COMPANIES                   | Nil  |  |  |
|---------------------------------------|--|--|--|
| NON-CONNECTED COMPANIES               | Nil  |  |  |
| OTHER RELATED COMPANIES               | Nil  |  |  |
| (SUBSIDIARIES / ASSOCIATED COMPANIES) |  |  |  |
| OTHER ORGANISATIONS                   | Vice President (Asia), Euro-Asia Management Studies Association. |  |  |
|                                       | 2. Member of Editorial Advisory Board, Southeast Asia Research.  |  |  |

## NO. OF SHARES HELD (SHARES) AS OF YEAR END 2022:

| Description                               | As of<br>1 Jan 2022 | Acquisition in 2022 | Disposal<br>in 2022 | Increase<br>(Decrease)<br>in 2022 | As of<br>31 Dec 2022 |
|---|---------------------|---------------------|---------------------|-----------------------------------|----------------------|
| By herself                                | -                   | -                   | -                   | -                                 | -                    |
| By her spouse and minor children (if any) | -                   | -                   | -                   | -                                 | -                    |

<sup>\*</sup> Note: Audit Committee Member who has adequate expertise and experience to review creditability of the financial statement. No family relationship with any of the other Directors or any of the Management Team.